FORM OF PROPOSAL

Note to Bidders:

PLEASE DO NOT USE THE FORM OF PROPOSAL INCLUDED IN THE BOUND VOLUME OF THE SPECIFICATIONS. SEPARATE COPIES OF THIS PROPOSAL WILL BE FURNISHED TO BIDDERS BY THE CITY.

Proposals to be opened on Thursday, May 27, 2004 at 11:00 A.M., at the Public Works Office, 1150 Half Day Road, Highland Park, Illinois.

Name of Bidder CHKAGOLANDPAINE CONTENTORS TAK.	
Address of Bidder 205 TASER RD. LAKE ZULLY TL 6047	
Telephone Number <u>847-550 - 968</u> /	
To: Public Works Administration City of Highland Park Highland Park, IL 60035	,
PROJECT: 2004 Asphalt Street Repair Program	
The undersigned bidder submits herewith bid security in the amount of \$ in accordance with the terms set forth in the Invitation for Bids.	2
The undersigned bidder, having examined and determined the scope of the work and the Contract Documents dated April 28, 2004 hereby proposes to provide the required labor, services and equipment and to perform the work as described in the Contract Documents, including Addenda,, and and complete all work by August 27, 2004 and do all the work at the following schedule of prices:	

item #	Description	Unit	Quantity	Unit Cost	Extended Amount
406001	Bituminous Materials (Prime)	Gal.	3513	1.00	3513,
406002	Bituminous Conc. Driveway R&R	S.Y.	300	16.00	4800.
406003	Leveling Binder (Mach. Method) Mix C, Ty. 2	Ton	3,029	42.00	127,218
406004	Bitum. Conc. Surface, Mix D, Cl I, Ty. 2	Ton	3,029	42.00	127 218.
423005	PCC Driveway R&R	S.Y.	350	37.00	12 950.
424006	PCC Sidewalk & Ramps R&R	\$.F.	250	4.50	1125.
440007	Bituminous Surface Removal 3"	S.Y.	29,119	1.75	50,958.2
440008	P.C.C. Surface Removal 1 1/2 "	LF.	5,572	2.00	11.144-
440009	P.C.C. Pavement Removal	S.Y.	1,152	7.00	8064.
441010	P.C.C. Pavement Replacement	S.Y.	1,152	32.	36.864.
602011	VV, MH, Inlets, CB to be Adjusted	Es.	18	250.	4500
602012	VV, MH, Inlets, CB to be reconstructed	Ea.	3	Contract.	3000.
606013	Curb R&R -	L.F.	2,808	15.00	42150.
701014	Traffic Control & Protection	L.S.	1	\$.500, a	7,500.
780015	Thermoplastic Pavement Marking- Line 4"	L.F.	1,431	.55	787.05

	1				1.
780016	Thermoplastic Pavt. Marking- Line 6"	L.F.	430	.80	344.00
780017	Thermoplastic Pavt. Marking- Line 12"	LF.	330	1.60	528.00
780018	Thermoplastic Pavement Marking - Line 24"	L.F.	375	3, 20	1200.00
780019	Thermoplastic Pavement Marking- Letter & Symbols	S.F.	137.1	2.80	383.88
100620	Expansion Anchor 5/8"	€ a.	1,125	6.75	7593.75
Z00021	Saw Cut Full Depth (Curb Only)	L.F.	2,808	1.000	2808.00
					
				Total	454.648.93

CHICAGOLAND

The undersigned bidder certified that this proposal is made in good faith, without collusion or connection with any other person or persons on the work.

The undersigned bidder states that this proposal is made in conformity with the Contract Documents and agrees that, in event of any discrepancies or differences between any conditions of his proposal and the Contract Documents prepared by the City of Highland Park, the provisions of the latter shall prevail. The contractor certifies hereby that it is not barred from bidding on this contract as a result of violations of either Section 33E-3 of Section 33E-4 of the Illinois Criminal Code.

Firm: CHICAGOLAND PAVING CONTENTIONS

By: WILLIAM R. Boules

ICE PRESIDENT (Title)

(Business Address)

(seal if bid is by a corporation)
PARTNERSHIPS: FURNISH
FULL NAME OF ALL PARTNERS.

Chicagoland Paving Contractors, Inc.

225 Telser Road Phone: 847-550-9681 Lake Zurich, IL 60047 Fax: 847-550-9684

STREET PROJECT REFERENCE LIST 2004

Village of Barrington

2003 Street Improvements

Contract Amount: \$1,717,468.95

Date Completed: 12/15/03

Contact: Frank Pilch Phone: 847-381-7903

Village of Barrington Hills

Village Street Program 2003
Contract Amount: \$484,374.00
Date Completed: 11/15/03

Contact: Daniel Strahan / Mike Lukich

Phone: 847-478-9700

City of DesPlaines

2003 Street Improvements

Contract Amount: \$1,248,197.00

Date Completed: 9/15/03 Contact: Tim Oakley Phone: 847-391-5300

Village of Harwood Heights

Various Alleys - MFT & CDBG

Contract Amount: \$274,450.00 Date Completed: 10/30/03 Contact: Bernard Pondexter

Phone: 847-688-1880

Village of River Forest

2003 Street & Alley Rehabilitation Program

Contract Amount: \$432,145.00 Date Completed: 10/15/03 Contact: Gregory Kramer Phone: 708-366-8500

Village of Wilmette

2003 Road Program - Phase I Contract Amount: \$721,124.00 Date Completed: 7/10/03

Contact: Jorge Cruz Phone: 847-853-7623

Chicagoland Paving Contractors, Inc.

225 Telser Road

Lake Zurich, IL 60047

Phone: 847-550-9681 Fax: 847-550-9684

WRITTEN SEXUAL HARASSMENT CERTIFICATION

The Undersigned hereby represents and certifies to the HEHLANDRACK, County, Illinois, that either (i) has adopted a written harassment policy which complies with the requirements of Section 2-105 (A)(4) of the Illinois Human Rights Act [775 ILCS 5/2-105(a)4, or (ii) in the even the undersigned has not heretofore adopted and implemented such written sexual harassment policy, then upon entering into any contract with the it will thereby expressly adopt as its own sexual harassment policy, (Document 00512 of the Project Manual) attached hereto and by reference incorporated herein and made a part of.

Dated at Chicagoland Paving Contractors, Inc., this 27 day of way . 20

(company)

By: WR Born

Its: VICE-PRESIDENT

Title

END OF DOCUMENT

FORM OF AGREEMENT

THIS AGREEMENT, made and entered into this 18th day of June 2004 by and between the City of Highland Park, party of the first part, hereinafter referred to as the Owner and Chicagoland Paving Contractors, Inc., party of the second part, hereinafter referred to as the Contractor.

WITNESSETH:

THAT WHEREAS the Owner has heretofore caused to be prepared certain specifications and proposal blanks, dated May 27, 2004 for the 2004 Asphalt Street Repair Program Contract under the terms and conditions therein fully stated and set forth, and

WHEREAS, said specifications and proposal accurately and fully describe the terms and conditions upon which the Contractor is willing to supply the services and or labor specified:

NOW, THEREFORE, IT IS AGREED:

- That the Owner hereby accepts the proposal of the Contractor for the services and or labor and for the sums listed on the Form of Proposal to wit a total of Four Hundred Fifty Four Thousand Six Hundred Eighteen and 60/100's (\$454,618) Dollars.
- 2. That this Contract consists of the following component parts which are made a part of this Agreement and Contract as fully and absolutely as if they were set out in detail in this Contract:
 - a) City of Highland Park, Lake County, Illinois General Specifications for 2004 Asphalt Street Repair Program dated April 28, 2004.
 - b) Addenda Numbers NONE
 - c) Instructions to Bidders
 - d) Form of Proposal
 - e) Form of Agreement
 - f) General Conditions
 - g) This Instrument
- That payments are to be made to the Contractor in accordance with and subject to the provisions embodied in the documents made a part of this Contract.
- 4. This Contract is executed in three (3) copies.

CERTIFICATION

The undersigned bidder certifies that this proposal is made in good faith without collusion or connection with any person or persons on the work.

The undersigned bidder states that this proposal is made in conformity with the Contract Documents and agrees that, in the event of any discrepancies or differences between any conditions of his proposal and the other Contract Documents, the provisions of the latter shall prevail.

The undersigned bidder certifies that it is not barred from bidding on this contract as a result of violations of either section 33B-3 or section 33B-4 of the Illinois criminal code. AND bidder states that it has a written sexual harassment policy in full compliance with 775 ILCS 5/2-105(A)(4).

HOLD HARMLESS

This firm agreed to defend, indomnify and hold barroless, the CITY OF HRGHLAND PARK, ILLINOIS, its agents, employees, and officers from any and all claims or judgments, and any loss, cost, damage or expense, including attorney's fees, arising out of any of the activities of this firm, in connection with this Contract.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seal the date first written above.

Owner:

CITY OF HIGHLAND PARK

By: David M. Limardi, City Menager

Contractor:

CHECKOLAND PAINE CONTRACTORS JAE.

(Signature)

WILLIAM R. BOMES V.P.

(Printed name and title)

ATTEST:

By Shirley vitzgerald

Shirley Fitzgerald, City Clerk

ATTEST:

(Signature)

SHARON SPORT ASST. STORETARY

(Printed name and title)

APPROVED AS TO FORM ONLY
CORPORATION COUNSEL

Corporate Seal

Bond No. 54148619 RFORMANCE AND PAYMENT BON

Chicagoland Paving Contractors, Inc.
KNOW ALL MEN BY THESE PRESENTS 225 Telser Road. Lake Zurich II. a Principal,
hereinafter called the Contractor, and United Fire & Casualty Company
118 Second Avenue, SE, Cedar Rapids, IA 52407

(Here insert the legal title of the Surety)

as Surety, hereinafter called the Surety, are held and firmly bound unto the City of Highland Park, 1707 St. Johns Avenue, Highland Park, Illinois 60035, as obligee, hereinafter called the CITY, in the amount dollars (\$454,618.00—) for the payment whereof Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Contractor has by written agreement dated <u>June 18, 2004</u>, 2004 entered into a contract with CITY for the 2004 Asphalt Street Repair Program, in accordance with drawings and specifications prepared by the City of Highland Park, which Contract is by reference made a part hereof, and is hereinafter referred to as the Contract.

NOW, THEREFORE, THE CONDITIONS OF THIS OBLIGATION are such that if the Contractor shall promptly and faithfully perform said Contract, then the obligation of this bond shall be null and void; otherwise, it shall remain in full force and effect.

- A. The Surety hereby walves notice of any alteration of extension of time made by the City.
- B. Whenever Contractor shall be and is declared by the City to be, in default under the Contract, the City having performed City's obligations thereunder, the Surety may promptly remedy the default, or shall promptly:
 - 1. Complete the Contract in accordance with its terms and conditions, or
 - 2. Obtain a bid or bids for submission to City for completing the Contract in accordance with its terms and conditions, and upon determination by City and Surery of the lowest responsible bidder, arrange for a contract between such bidder and City, and make available as work progresses (even though there should be a default or a succession of defaults under the Contract or contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the Contract Price. The term "balance of the Contract Price," as used in this paragraph shall mean the total amount payable by City to Contractor under the Contract and any amendments thereto, less the amount previously paid by City to Contractor. It is the intention of this undertaking that the total cost and expenditure by City shall not exceed the Contract price.
- C. No right of action shall accrue to or for the use of any person or corporation other than the City named herein or the heirs, executors, administrators or successors of City.

IT IS A FURTHER CONDITION OF THIS OBLIGATION that the Principal and Surety shall pay to all persons, firms or corporations having contracts directly with the Principal or with subcontractors, all just claims due them for labor performed or materials furnished in the performance of the Contract on account of which this bond is given.

SIGNED AND SEALED FRIS 22nd day of ______, 2004 A.D.

IN THE PRESENCE OF:

Duon from

Witness

Lois A. Crise

Chicagoland Paving Contractors, Inc.

(Title)

United Fire & Casualty Company

(|| || || || || Surety

Jeremiah G. Crise

(T(tle) Attorney-in-fact & Agent

UNITED FIRE & CASUALTY COMPA HOME OFFICE - CEDAR RAPIDS, IOWA CERTIFIED COPY OF POWER OF ATTORNEY é Certification

KNOWALL MEN BY THESE PRESENTS. Then the UNITED FIRE & CASUALTE COMPANY, a composition duty organized and existing and accompany to the State of love, and happens in the contract of the state of love, and happens in the contract of the state of love and the constitute and appoint a JERBATAR G. CRISE, OR LOTS & CRISE, BOTS INDIVIDUALLY OF PALATINE IL

its true and lewin Afforney(s) in Fact with power and sutnority hereby nonfundertakings and other obligatory instruments of similar nature as follows:

and to bind UNITED FIRE & CASUALTY COMPANY thereby as fully and to the same extent as it such instruments were signed by the Athy authorized officers of BNITED FIRE & CASUALTY COMPANY and BIT the acts of said Attiting, pursuant to the authority hereby given are thereby retired and continued.

The Authority bereby granted is contracts and shall terrain in full force and effect unall entropy by UNITED FIRE &

This power of Atterney is made and executed pursuant to and by authority of the following By Law duly adopted by Board of Directors of the Company on April 18, 1973.

"Article V - Surety Bonds and Unitestakings" Section 2. Repointment of Attorney in Fact. 'The President of any Vice President, or any gifter officer of the Company may, from the Company of the Company though manually affixed. Such atterneys in fact, subject to the limitations set forth in their respective certificates of authority shall have full power to bind the Company by their signature and execution of any such instruments and to attach the sea of the Company their signature and execution of any such instruments and to attach the sea of the Company their or any editor of the Company and any time revoke all power and authority previously given to any attorney-in-ract.

IN WITHESS WHEREOF, The UNITED FIRE & CASUALTY COMPANY has caused these presents to be signed its lice president and its corporate seal to be hereto affixed this 18th day of April. 2001

UNITED FIRE & CASUALTY COMPANY

On 18th day of 1971, 2003, before me personally came Bandy A. Ramlo
to me known, who being by the duly sworn, did depose and say; that he resides in Cedar Rapids. State of lows; that he is a Vice
President of the UM/RED FIRE & CASUALTY COMPANY the corporation described in and which executes the above instrument; that
the knows the search said comparation that the seal affined to the said instrument it such to perside each that it was so altixed possuant
to authority given by the Board of Directors of said comparation and that he signed his pains the document to like mathemy, and circulades same to be the ear and deed in seed corporation.

> TE PATTI MADDELL COMMISSION WINDER 71827 MY COMMISSION EXPINES

Notary Public My commission expires: 10/26/2004

I, the undersigned offices of the UNITED FIRE'S CASUALTY/COMPANY do helpby callify that I have compared the foregoing the Power of Attemed and a maskly and the copy of the Section of the by-laws of said Company as sector than said Power of Attemed and Company as sector than said Power of Attempt that the Section of the Company and that the same are consect than so ripes thereof the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect

An testimony whereast there referento subscribed my name and affixed the beneviate seek of the early Company this 27 of 1 day of June 20 04



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(FAX\^17 858 5785

P. 002/003

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CHICAGOLAND

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Cal fa for Insurance

(FAX) 917 858 5785

P. 003/003

IMPORTANT

If the cartificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. A statement on this cortificate does not confer rights to the cartificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsoment, A statement on this certificate does not confer rights to the certificate holder in Keu of such endorsement(s).

DISCLAIMER

The Certificate of insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it attended or negatively amend, extend or after the coverage afforcied by the policies listed thereon.

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ASBESTOS ABT-GEN	ALL			28.750 1.5			3,580			
ASBESTOS ABT-MEC	BLD			24.800 1.5			3.640			
Boilermaker	BLD			37.430 2.0			3.950			
Brick Mason	BLD			32.150 1.5			4.550			
CARPENTER	ALL			33.470 1.5			4.710			
CEMENT MASON	ALL			29.500 1.5			5.200 4.250			
CERAMIC TILE FNSHER	ALL		23.850	0.000 2.0 25.850 1.5			4.820			
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ELECTRICIAN	BLD			34.550 1.5			5.970			
ELEVATOR CONSTRUCTOR	BLD			38.780 2.0			4.775			
PENCE BRECTOR	ALL			23.090 1.5			4.300			
GLAZIER	BLD			28,800 1.5			4.540			
HT/FROST INSULATOR	BLD		29.800	31.550 1.5	1.5	2.0	5.910	7.560	0.000	0.230
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Laborer	ALL			28.750 1.5			3.580			
LATHER	BLD		31.970	33.470 1.5			4.710			
MACHINIST	BLD		31.920	33.670 2.0			3.200			
Marble Finishers	ALL		23.000	0.000 1.5			3.600			
Marble Mason	BLD			28.280 1.5	1.5		4.300			
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Painter	ALL			33.580 1.5			4,300			
Painter Signs	BLD			28.660 1.5			2.600			
PILEDRIVER	ALL			33.470 1.5			4.710			
PIPERITTER	BLD		33.560	35.560 1.5			4.470			
Plasterer	BLD			28.500 1.5			5.200			
PLUMBER	BID			34.300 1.5			5.650 3.950			
ROOFER	BLD			32.850 1.5			4.310			
SHEETMETAL WORKER	BLD			33.190 1.5 23.380 1.5			3.730			
Sign Hanger Sprinkler fitter	ald			34.050 2.0	2.0	2.0	4.600	5 000	0.000	0.000
STEEL ERECTOR	ALL			34.080 2.0			6.000			
STONE MASON	BLD			32.150 1.5			4,550			
TELECOM WORKER	ALL			24.400 1.5	1.5	2.0	3.000	2.650	1.430	0.000
TERRAZZO MASON	BLD			29.000 2.0			4.500			
TILE MASON	HLD			31.130 2.0			4.250			
TRAFFIC SAPETY WRKR	HWY		19.650	21.150 1.5	1.5	1.5	2.100	0.900	0.000	0.000
TRUCK DRIVER				25.800 1.5			4.200			
TRUCK DRIVER				25.800 1.5			4.200			
TRUCK DRIVER				25.800 1.5			4.200			
TRUCK DRIVER				25.800 1.5			4.200			
TUCKPOINTER	BLD		29.650	30.650 1.5	1.5	2.0	3.660	4.500	0.000	0.250

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Seturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trug (Training)

Explanations

LAKE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Day, Veterans Day, Thanksgiving Day, Christmas Day, Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

COMMUNICATION TECHNICIAN

Low voltage construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including outside plant, telephone, security systems and data inside wire, interconnect, terminal equipment, central offices, PARX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck

Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

- Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.
- Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.
- Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman, Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

- Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Fump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Driver and Skid Rig; Post Hole Digger: Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.
- Class 2. Bobcat (over 3/4 cu. yd.); Boilers; Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Preight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.
- Class 3. Air Compressor: Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - FLOATING

- Class 1. Craft foreman (Master Mechanic), diver/wet tender, engineer (hydraulic dredge).
- Class 2. Crane/backhoe operator, mechanic/welder, assistant engineer (hydraulic dredge), leverman (hydraulic dredge), and diver tender.
- Class-1. Deck equipment operator (machinery man), maintenance of crane (over 50 ton capacity) or backhoe (96,000 pounds or more), tug/launch operator, loader, dozer and like equipment on barge, breakwater wall, slip/dock or scow, deck machinery, etc.
- Class 4. Deck equipment operator (machinery man/fireman), (4 equipment units or more) and crane maintenance 50 ton capacity and under or backhoe weighing 96,000 pounds or less, assistant tug operator.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted): Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane: Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill -Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).
- Class 2. Batch Flant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Fump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops Tractor Drawn; Self-Propelled Compactor; Spreader Chip Stone, etc.; Scraper; Scraper Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Fulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.
- Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2): Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Firemen on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists,

Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulio Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3* (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

*** Overtime Specifications: ***

CARPENTER. The overtime payment provisions require payment of time-and-a-half for the minth and tenth hours worked on any day Monday through Friday and for the first eight hours on Saturday. All other overtime is at double time.

CEMENT MASON-HWY. Requires time-and-a-half for work performed Mondays through Fridays from 7:00 am. to 8:00 am. and from 4:30 p.m. to 5:30 p.m. Double time must be paid for all hours worked before and after the aforementioned hours as well as for all time worked on Saturdays, Sundays and Holidays.

GLAZIER. Overtime consists of time-and-a-half for the ninth and tenth hours worked Monday through Fridays. All other overtime must be compensated at double time.

LABORER. Overtime is paid at the rate of time-and-a-half for the first two-and-a-half hours after the regular eight hour shift from Monday through Friday with an increase to double time for any hours worked in excess of ten-and-a-half from Monday through Friday.

PLUMBER. Overtime; is paid at the rate of time-and-a-half for any work performed in excess of forty hours per week, Monday through Saturday; including eight hours per day for five days, ten hours a day for four days, forty hours Monday through Saturday shall constitute the working week.

ROOFER. Overtime consists of straight time for the first nine hours, with the tenth hour being paid at time-and-a-half and the eleventh hour paid at double time for the period of Monday through Friday. For any time worked in excess of forty hours in any one week roofers receive time-and-a-half.

SHEET METAL WORKER. Overtime is paid at the rate of time-and-a-half for the first four hours after the regular eight hour day from Monday through Friday, with time-and-a-half on Saturday. All other overtime work is paid at double time.

SIGN HANGER. Overtime is paid at the rate of time-and-a-half for the first three hours worked after the end of the regular eight-hour day on Mondays through Fridays, and for work on Saturdays during regular hours. Double time is paid in excess of three hours beyond regular hours, or for work on Saturdays outside of regular hours.

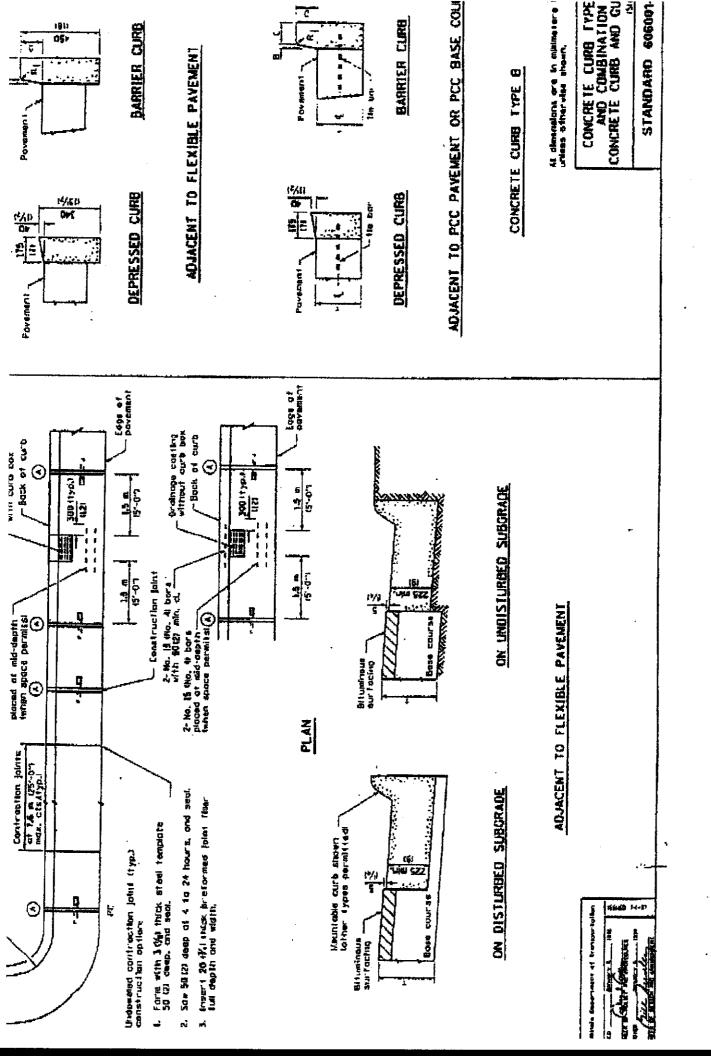
TERRAZZO MASON. The minth hour on Mondays through Fridays is paid at time-and-a-half. All other overtime on Mondays through Fridays is paid at double time. Other Classifications of Work:

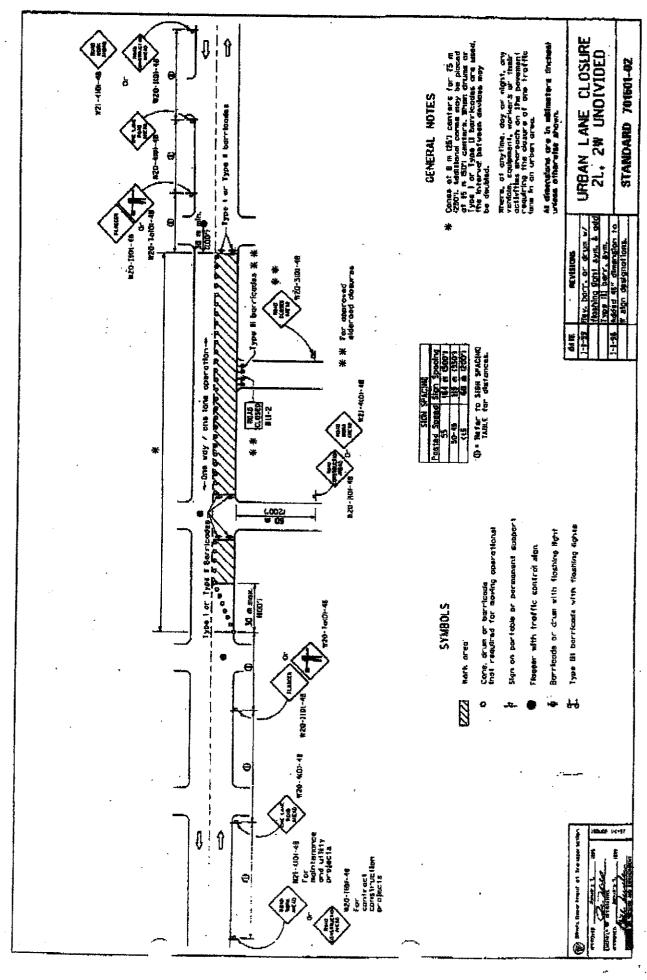
For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If there is no such

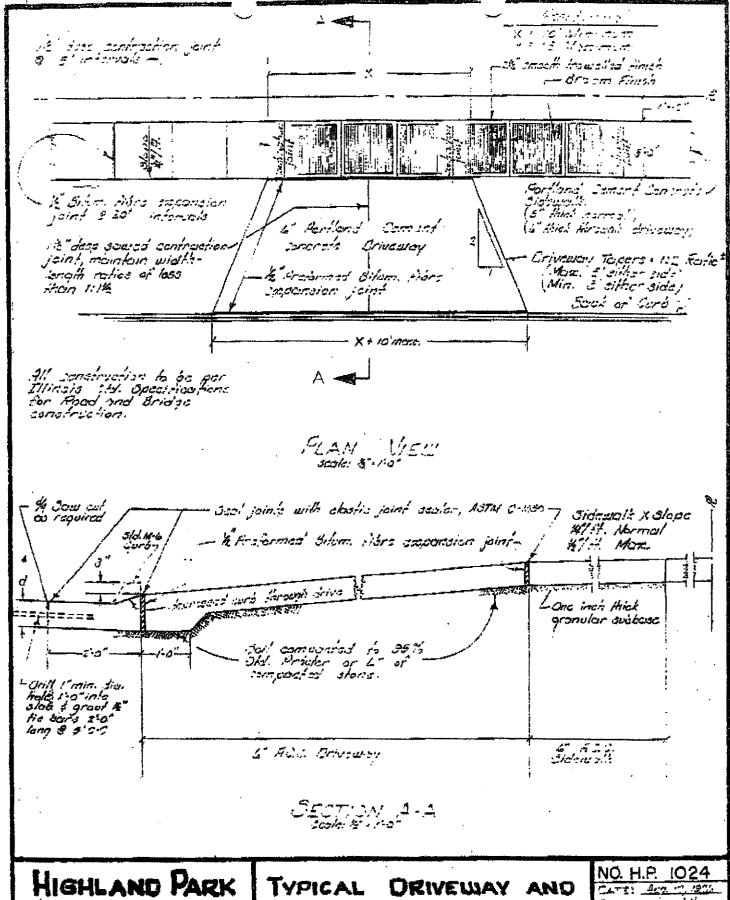
definition on file, the Bureau of Labor Statistics SIC list will be used. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. Further, if no such neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) are covered by the classifications of truck driver.





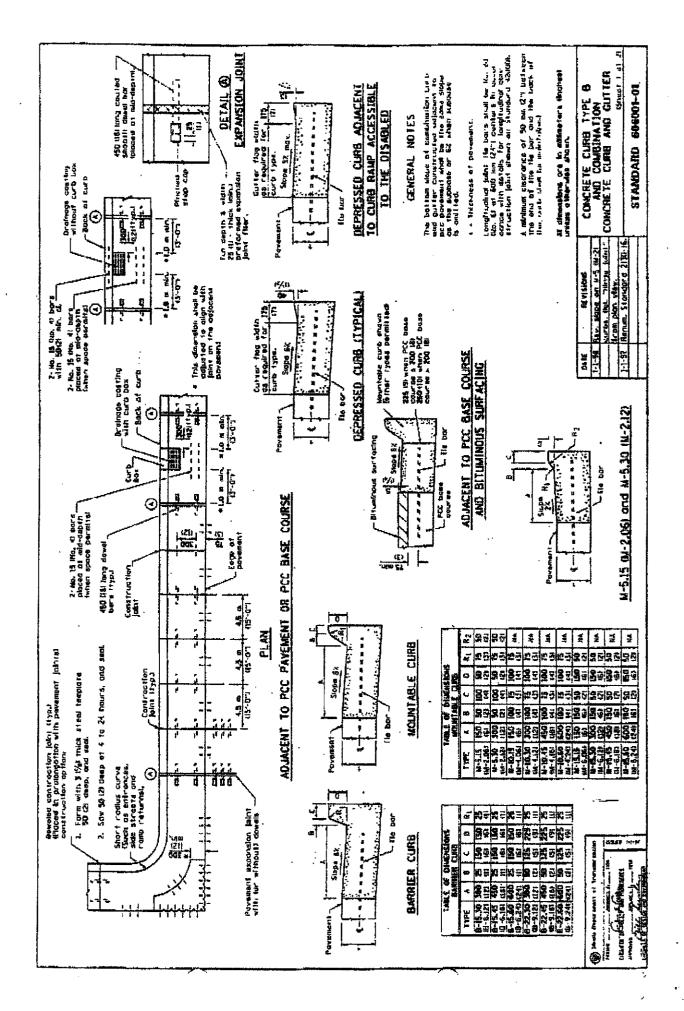


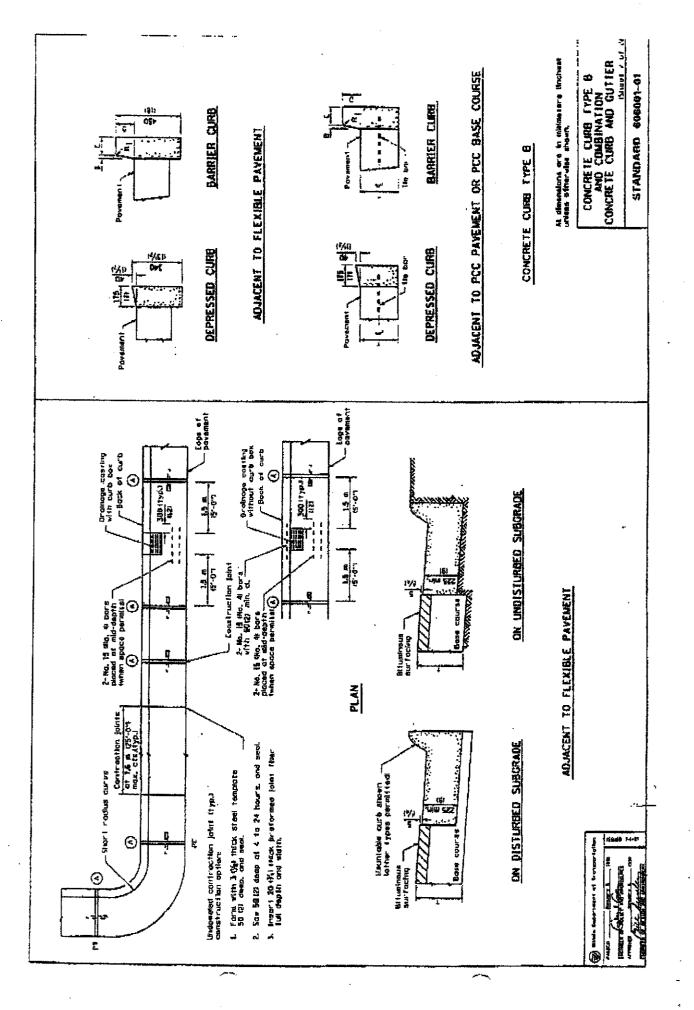
HIGHLAND PARK

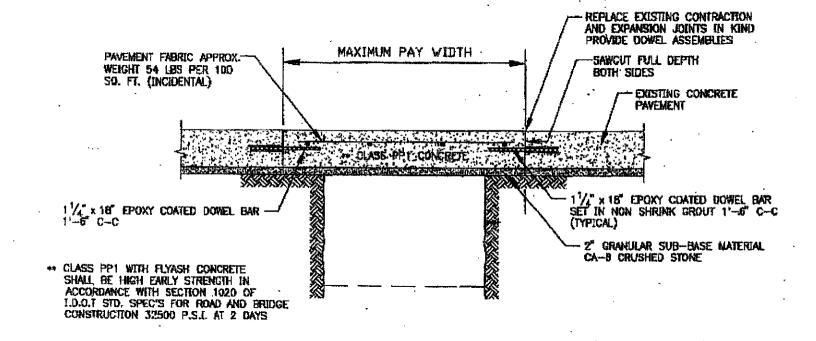
Typical Driveway and Sidewalk Installation

NO. H.P. 1024

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